# **Child Nutrition Program Director**

## **Purpose Statement**

The job of Child Nutrition Program Director is done for the purpose/s of directing food and nutrition programs and services; providing information and serving as a resource to others; achieving defined objectives by planning, evaluating, developing, implementing and maintaining services in compliance with established guidelines; and serving as a member of the leadership team.

This job reports to Business and Operations Manager

#### **Essential Functions**

- Collaborates with internal and external personnel (e.g. other administrators, auditors, public agencies, community members, etc.) for the purpose of implementing and/or maintaining services and programs.
- Directs department operations, the maintenance of services and the implementation of new programs and/or processes (e.g. Complies with USDA regulations for all procurement and completes all procurement for the Child Nutrition Department, etc.) for the purpose of providing all Child Nutrition Services within established timeframes and in compliance with related requirements.
- Facilitates meetings and workshops (e.g. staff meetings, workshops, etc.) for the purpose of identifying issues, developing recommendations, supporting other staff, and serving as a District representative.
- Inspects cafeterias (e.g. all District sites, etc.) for the purpose of ensuring healthful and sanitary conditions.
- Manages a wide variety of programs (e.g. budget, inventory, menu planning, etc.) for the purpose of ensuring district compliance with established guidelines.
- Monitors budget allocations, expenditures, fund balances and related financial activities for the purpose of ensuring that allocations are accurate, revenues are recorded, expenses are within budget limits and accurate fiscal practices are followed.
- Participates in meetings, workshops and seminars for the purpose of conveying and gathering information required to perform functions.
- Performs personnel functions (e.g. recruiting, interviewing, hiring, evaluating, supervising, etc.) for the
  purpose of maintaining adequate staffing, enhancing productivity of personnel and achieving objectives
  within budget.
- Presents information (e.g. budget overviews, accounting processes, distribution formulas, etc.) for the purpose of communicating information, gaining feedback and ensuring adherence to established internal controls.
- Recommends new hires, promotions, termination and transfers for the purpose of maintaining staffing needs and productivity of the work force.
- Researches a variety of topics (e.g. new products, safety and health requirements, laws, regulations, etc.) for the purpose of recommending purchases, contracts, nutrition functions and processes; and maintaining effective district wide services.

#### **Other Functions**

Performs other related duties as assigned for the purpose of ensuring the efficient and effective functioning of the work unit.

#### **Job Requirements: Minimum Qualifications**

## Skills, Knowledge and Abilities

SKILLS are required to perform multiple, technical tasks with a need to occasionally upgrade skills in order to meet changing job conditions. Specific skill based competencies required to satisfactorily perform the functions of the job include: operating standard office equipment including using a variety of software applications; planning and managing projects; solving problems; promoting change; and preparing and maintaining accurate records.

KNOWLEDGE is required to perform basic math, including calculations using fractions, percents, and/or ratios; read technical information, compose a variety of documents, and/or facilitate group discussions; and analyze situations to define issues and draw conclusions. Specific knowledge based competencies required to satisfactorily perform the functions of the job include: pertinent laws, codes, policies, and/or regulations; personnel processes; standard business practices; program planning and development; concepts of grammar and punctuation; and concepts of quantity cooking and nutritional analysis.

ABILITY is required to schedule a number of activities, meetings, and/or events; gather, collate, and/or classify data; and use job-related equipment. Flexibility is required to independently work with others in a wide variety of circumstances; analyze data utilizing defined but different processes; and operate equipment using a variety of standardized methods. Ability is also required to work with a significant diversity of individuals and/or groups; work with data of varied types and/or purposes; and utilize a variety of job-related equipment. Independent problem solving is required to analyze issues and create action plans. Problem solving with data requires analysis based on organizational objectives; and problem solving with equipment is moderate. Specific ability based competencies required to satisfactorily perform the functions of the job include: adapting to changing work priorities; communicating with diverse groups and individuals; meeting deadlines and schedules; setting priorities; working as part of a team; and working with detailed information/data.

## Responsibility

Responsibilities include: working independently under broad organizational guidelines to achieve unit objectives; managing a department; supervising the use of funds. Utilization of resources from other work units is often required to perform the job's functions. There is a continual opportunity to impact the organization's services.

#### **Work Environment**

The usual and customary methods of performing the job's functions require the following physical demands: some lifting, carrying, pushing, and/or pulling, and significant fine finger dexterity. Generally the job requires 60% sitting, 20% walking, and 20% standing. This job is performed in a generally clean and healthy environment.

**Experience:** Job related experience within a specialized field with increasing levels of responsibility is required.

**Education:** Bachelors degree in job-related area.

**Equivalency:** 

Required Testing: Certificates and Licenses

Registered Dietitian License

# Continuing Educ. / Training:

Meets Continuing Education Requirements USDA 12 hrs per year regulations Maintains Certificates and/or Licenses

## **Clearances**

Criminal Justice Fingerprint/Background Clearance

FLSA Status Approval Date Salary Grade

Exempt PL